

## Professional Summary

Experienced machine learning R&D with 8+ years at the intersection of **medical image analysis**, **machine learning**, and **digital human modeling**. Led the development of a CT-based framework segmenting 235+ anatomical structures, laying the structural foundation for digital twins and full-body modeling. Enabled **oncologic analyses**, **phenotype quantification**, and **tumor characterization with prognosis prediction**, powered by scalable **multimodal pipelines**. Backed by **60+ publications & patented** work in top venues, delivering clinically proven AI systems that enable precision health at scale.

## Core Competencies & Contributions

### *Digital Human-Level Anatomical Segmentation*

- **Covered the most comprehensive anatomical structures** from whole-body CT scans, enabling fine-grained organ-level analysis.
- **Established the structural foundation** for digital twin construction and full-body modeling.
- **Supported AI-driven chronic disease management** at population scale through anatomically grounded modeling infrastructure.

### *Lymph Node and Nodal Station Segmentation for Oncologic Modeling*

- **Developed SOTA segmentation models** for thoracic and head-and-neck lymph nodes, enabling accurate detection, labeling, and spatial localization of malignant lesions.
- **Introduced nodal station stratification frameworks**, encoding anatomical context and region-specific priors to support precise staging and downstream prognostic modeling.
- **Enabled clinical applications** in cancer staging, radiation planning, and risk assessment, especially for lung and head-and-neck malignancies.

### *Multimodal Integration & Prognosis Prediction*

- **Orchestrated multimodal data fusion** across **CT, PET, MRI, and EHR** into scalable and stratified AI pipelines.
- **Conducted longitudinal imaging-behavior correlation studies**, demonstrating how early damage to specific white matter tracts predicts long-term functional outcomes.
- **Delivered personalized treatment strategies** by developing robust disease and tumor prediction models with high clinical fidelity.

### *Scientific Leadership & Product Delivery*

- **Led the development of clinically deployed AI models** that consistently outperformed domain experts in segmentation and diagnostic tasks.
- **Drove research-to-product translation**, ensuring scientific rigor and regulatory awareness across real-world deployment pipelines.
- **Collaborated closely with clinicians and engineering teams**, aligning model design with clinical workflows and end-user requirements.

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## Professional Experiences

### *Senior Algorithm Engineer, Alibaba DAMO Academy*

- 2025 – Present **Lead the development of accurate lung nodule detection and segmentation**
- Conducted 3D RetinaUNet-based automated screening to identify and remove erroneous lung nodule annotations, collaborating closely with oncologists to ensure high-precision labels.
  - Cleaned, standardized, and categorized a comprehensive dataset containing more than 20K CT scans sourced from five medical centers, producing a collection of over 100K individual lung nodule labels.
  - *Tech Stack*: ConvNets, 3D Detection, Monai, etc.
- 2023 – 2024 **Lead the development of the continual learning-driven framework for accurate and generalizable whole-body anatomies segmentation (3 papers, 1 submitted, 2 filed patents)**
- Developed a single unified AI model capable of segmenting hundreds of anatomies across CT scans by leveraging multiple partially labeled datasets without catastrophic forgetting.
  - Cleaned, standardized, and categorized 20 public and 18 private datasets, resulting in a comprehensive collection of 14K+ high-quality CT images and more than 235 anatomical labels.
  - Shipped online models that consistently improve DSC by an average of 5% relative to an ensemble of specialist nnUNets trained on a per-dataset basis, and surpass the segmentation accuracy of “Segment Anything”/SAM-style foundation models by over 9.9% DSC.
  - Led initiatives to consolidate and analyze models by systematically collecting and categorizing corner cases, evaluating the impacts of different body parts, assessing self-supervised pre-training, implementing model pruning, and addressing additional optimization challenges.
  - *Tech Stack*: Continual Learning, Partial Label Learning, Self-supervised Pretraining, ConvNets, 3D Segmentation, SAM, Transformers, Low-rank Adaptation, Model Pruning, Model Optimization.
- 2023 – 2024 **Co-developed the accurate pretreatment identification of extra-nodal extension (ENE) in laryngeal and hypopharyngeal cancers (2 papers, 2 filed patents)**
- Conducted a size-independent and size-aware two-branch network architecture to simultaneously encode unaltered lymph node features and zoomed-in features that better account for localized subtle changes in textures and boundaries.
  - Curated a dataset comprising 1,824 malignant lymph nodes from 248 patients across 4 centers with lymph nodes semi-automatically segmented, labeled, and subsequently confirmed by oncologists.
  - Trained and delivered models that outperformed head and neck specialists (AUC, 0.96 vs [0.79, 0.92]) in prediction of ENE, especially in early-stage ENE detection (AUC, 0.87 vs [0.33, 0.69]).
  - *Tech Stack*: ConvNets, 2.5D Classification, Monai, Transformer, etc.
- 2022 – 2023 **Lead the development of the thoracic lymph node segmentation framework in CT imaging via lymph node station stratification and size encoding (1 paper, 1 filed patent)**
- Developed a 3D stratified segmentation framework that encodes both lymph node station and size variations by mapping thoracic lymph node stations into three super stations and subsequently learning station-specific size differences.
  - Achieved the state-of-the-art performance with an average DSC of 74.2% (a 9.9% increase) and a detection recall of 72.0% (a 15.6% improvement), while reducing false positives to 4.0 per patient—a reduction of 1.9 FP per patient.
  - Led the lymph node data collection and annotation pipeline, achieving a five times speedup compared to manual delineation.
  - *Tech stack*: ConvNets, Network Stratification, Network Architecture Search, etc.
- ### *Senior Research Scientist, PAII Inc.*
- 2021 – 2022 **Lead the development of the thoracic lymph node station (LNS) parsing segmentation framework and lymph node detection framework in CT scans (3 papers, 3 filed patents)**
- Developed an automated search module to identify key organs that optimize LNS parsing performance, achieving an average DSC of 81.1%—a 5.0% improvement over pure CT-based CNN models and a 19.2% increase compared to the previous representative approach.

- Co-developed a malignant lymph node detection model using distance-sensitive gating, achieving 65.7% and 70.1% recall at 4 and 8 FPs per patient (9.2% improvement).
- Co-developed the malignant lymph node segmentation model using distance-based GNN.
- *Tech stack*: ConvNets, Network Architecture Search, Mask-RCNN, FCOS, GNN, etc.

2019 – 2021 **Co-Lead the development of organ at risk segmentation framework for head & neck cancer using stratified learning and neural architecture search (2 papers, 1 filed patent)**

- Developed a comprehensive framework to stratify organs into anchor, mid-level, and small & hard OAR categories, with each category addressed by tailored segmentors optimized through neural architecture search.
- Cleaned, standardized, and categorized CT scans from six centers covering 42 head and neck OARs, yielding a comprehensive collection of over 1,600 high-quality CT images.
- Led initiatives to consolidate and analyze the model through multi-center retrospective studies, comprehensively evaluating performance and spearheading targeted revision efforts.
- Shipped online models that enhanced DSC by at least 3–5% relative to the nnUNet benchmark. Multi-user studies demonstrated that 98% of model predictions required only minor (< 1 min) or no revisions to meet clinical acceptance, reducing workloads by 90%.
- *Tech stack*: ConvNets, 3D Segmentation, Organ Stratification, Small/Hard Organ Detection, Network Architecture Search, etc.

*Research Intern at PAII Inc. & TuSimple LLC*

2018 – 2019 **Developed the automatic segmentation and parsing models for esophageal gross tumor volume, clinical target volume (3 papers, 2 filed patents)**

- Collected and cleaned a retrospective dataset of 606 esophageal cancer patients from four centers: 354 underwent CT scans only, while 252 received additional diagnostic FDG-PET/CT scans.
- Developed and deployed online models achieving an average DSC of 81.0% using CT images alone, with performance increasing to 83.1% when incorporating PET scans. Multi-user studies showed that 88% of model predictions required only minor (<1 min) or no revisions for clinical acceptance, resulting in a 48% reduction in workload and a 37.6% decrease in inter-user variation.
- *Tech stack*: DEEDS, 3D Segmentation, small/hard object segmentation, Imbalanced learning, etc.

2017 **Developed Deep Segmentation Assisted Lane Marking Detection Using LiDAR Point Cloud Data (2 filed patents)**

- Conducted deep segmentation assisted algorithm to detect landmark/traffic-sign on 3D LiDAR point cloud and localization of vehicle using 3D LiDAR prior map and image assisted low-cost GPS/IMU.
- *Tech stack*: Point Cloud, SLAM, Segmentation, small/hard object detection, etc.

## Invited Talks

*SyncedTech*

2023 Continual Segment: Towards a Single, Unified and Accessible Continual Segmentation Model of 143 Whole-body Organs in CT Scans

2021 Accurate Parsing and Segmentation of Target Volumes and Organs at Risk in Radiotherapy Planning

*MICCAI Industry Talk*

2020 Organ at Risk for Head and Neck Cancer using Stratified Learning and Neural Architecture Search

## Professional Activities & Awards

Award MICCAI-2020 NIH Award

Award Medical Image Analysis MICCAI-2019 selected papers

Editor Machine Learning for Quantitative Neuroimaging Analysis ([link](#))

Reviewer CVPR, ICCV, AAAI, MICCAI, IEEE TPAMI, IEEE TIP, IEEE Multimedia, IEEE TMI, etc.

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## Selected Publications

- [1] **Guo D**, Ji Z, Su Y, et al. A Continual Learning-driven Model for Accurate and Generalizable Segmentation of Clinically Comprehensive and Fine-grained Whole-body Anatomies in CT. arXiv preprint arXiv:2503.12698, 2025.
- [2] Ye X\*, **Guo D\***, Zhao L, et al. Development and validation of AI delineation of the thoracic RTOG organs at risk with deep learning on multi-institutional datasets. *Intelligent Oncology*, 2025, 1(1): 61-71.
- [3] Wang P, **Guo D**, Zheng D, et al. Accurate airway tree segmentation in ct scans via anatomy-aware multi-class segmentation and topology-guided iterative learning. *IEEE transactions on medical imaging*, 2024, 43(12): 4294-4306.
- [4] Ji Z\*, **Guo D\***, Wang P, et al. Continual segment: Towards a single, unified and non-forgetting continual segmentation model of 143 whole-body organs in ct scans. *Proceedings of the IEEE/CVF International Conference on Computer Vision*. 2023: 21140-21151.
- [5] Ye X\*, **Guo D\***, Ge J, et al. Comprehensive and clinically accurate head and neck cancer organs-at-risk delineation on a multi-institutional study. **Nature communications**, 2022, 13(1): 6137.
- [6] **Guo D**, Ge J, Yan K, et al. Thoracic lymph node segmentation in CT imaging via lymph node station stratification and size encoding. *International Conference on Medical Image Computing and Computer-Assisted Intervention*. Cham: Springer Nature Switzerland, 2022: 55-65.
- [7] **Guo D**, Ye X, Ge J, et al. Deepstationing: thoracic lymph node station parsing in ct scans using anatomical context encoding and key organ auto-search, *International Conference on Medical Image Computing and Computer-Assisted Intervention*. Cham: Springer International Publishing, 2021: 3-12.
- [8] Jin D\*, **Guo D\***, Ho T Y, et al. DeepTarget: Gross tumor and clinical target volume segmentation in esophageal cancer radiotherapy. *Medical Image Analysis*, 2021, 68: 101909.
- [9] **Guo D**, Jin D, Zhu Z, et al. Organ at risk segmentation for head and neck cancer using stratified learning and neural architecture search. *Proceedings of the IEEE/CVF Conference on Computer Vision and Pattern Recognition*. 2020: 4223-4232.
- [10] Jin D, **Guo D**, Ho T Y, et al. Accurate esophageal gross tumor volume segmentation in PET/CT using two-stream chained 3D deep network fusion. *International Conference on Medical Image Computing and Computer-Assisted Intervention*. Cham: Springer International Publishing, 2019: 182-191.

Patents >10 patents filed for projects in Alibaba DAMO Academy, PAII Inc and TuSimple LLC.  
Abstracts >10 clinical abstracts in RSNA and ASTRO.  
Full List <https://scholar.google.com/citations?user=GG4UXqsAAAAJ&hl>